

MID-KAWEAH GSA

The Mid-Kaweah Groundwater
Sustainability Agency
invites applications for:



Pictured is part of the innovative fusegate installation at Lake Kaweah.



GENERAL MANAGER



ABOUT THE AGENCY

The City of Tulare, City of Visalia, and the Tulare Irrigation District have entered into a Joint Powers Authority Agreement to form the Mid-Kaweah Groundwater Sustainability Agency (GSA) in compliance with the Sustainable Groundwater Management Act of 2014 to sustainably manage groundwater for the three entities. The GSA is working to improve groundwater management by gauging its usage and depletion, improving groundwater recharge and increasing the number and effectiveness of storage facilities for the betterment of our communities and businesses. The GSA has completed and submitted its first Groundwater Sustainability Plan (GSP) for the Mid-Kaweah region to the California Department of Water Resources (DWR). The Mid-Kaweah GSA is now proceeding with the implementation of the GSP while awaiting review and approval by DWR. The Mid-Kaweah GSA encompasses more than 106,000 acres, over 200,000 people, and surface water resources from the Kaweah River and the Friant Division of the Central Valley Project. Collectively the Mid-Kaweah GSA, via the first GSP, is operating at a fairly balanced, if not surplus, of groundwater resources.

THE IDEAL CANDIDATE

The GSA is seeking a candidate with extensive previous administrative management experience related to water resource management and conservation programs. A bachelor's degree in a related field (geology, hydrology, engineering, environmental studies, business) is highly desirable, but any combination of experience and education that could likely provide the required knowledge, skill, and ability will be considered.

The ideal candidate will have extensive knowledge of State and local laws, regulations related to water conservation programs, water resource management, and the Sustainable Groundwater Management Act. In working with the Mid-Kaweah GSA Board, the General Manager will take an active and involved leadership role in the implementation of its goals and objectives. Regular and ongoing communications and interaction with the Board and stakeholders is an essential aspect of this role. As a leader, the new manager will be a creative thinker, politically astute, and will have the capability to evaluate and assess the big picture/long-range aspects of the role.

The ideal candidate will be a proven leader with the ability to be an influential advocate for issues and concerns relating to groundwater sustainability. A strong collaborator, he/she will have a history of success with building and maintaining cohesive working relationships that best serve the short and long-term interests of organizations and communities. He/she will be a strategic leader who has a keen ability to proactively identify issues and opportunities. The ideal candidate will exhibit superior analytical abilities and be a sound decision-maker who exercises good judgment around complex operational and administrative matters. In addition, the candidate selected will be an outstanding verbal and written communicator who has industry credibility with extensive groundwater expertise. Administrative skills such as budgeting, contract administration, grant writing, research, and report writing are essential. The ability to use modern word processing, data management, and email software is also essential.



THE POSITION

This General Manager position is at-will and reports to the Mid-Kaweah Groundwater Sustainability Agency (GSA) Board of Directors. The General Manager's primary focus will be to implement, manage, and update the Mid-Kaweah Groundwater Sustainability Plan (GSP) in compliance with the Sustainable Groundwater Management Act; provide leadership and direction to member agencies, ensuring efficient and effective legislative and regulatory compliance, in accordance with Board directives; collaborate with state and local agencies; and facilitate outreach efforts with stakeholders to strategically comply with legal requirements and Mid-Kaweah GSA goals and objectives. Examples of key responsibilities include:

- ◆ Direct the operations and general administration of the GSA including budget development and oversight, short and long range planning, and policy development and implementation.
- ◆ Ensure the timely and effective accomplishment of goals and objectives as determined by the board.
- ◆ Implement, manage, and update the Mid-Kaweah Groundwater Sustainability Plan; as needed.
- ◆ Administer various contracts and agreements to ensure compliance.
- ◆ Identify future funding sources and develop and implement funding strategies.
- ◆ Oversee the consultant/contract selection process including determining scope of work, preparing requests for proposals, negotiation of terms and contract development and review; provide ongoing monitoring and evaluation of consultant/contract performance.
- ◆ Monitor, prepare applications for, and administer state and federal grants. Administration of grants includes grant reimbursement tracking, grant accounting, project reporting to the MKGSA Board and grant provider, and preparation of all grant required documentation.
- ◆ Prepare and present a variety of complex administrative and technical reports, recommending appropriate alternatives; follow up on action items as required.
- ◆ Actively participate in, review and interpret analytical work completed by consultants; present results to the board and member agencies.
- ◆ Conduct outreach to appropriate stakeholders and other relevant agencies.
- ◆ Develop, plan, and implement compliance measures.
- ◆ Serve as the lead in the implementation and administration of the Coordination Agreement for the Kaweah Sub-Basin.
- ◆ Coordinate the activities and meetings of the Mid-Kaweah GSA Board, Management Committee, Technical Advisory Committee, and Advisory Committee.
- ◆ Participates in and makes presentations to the Mid-Kaweah GSA Board, governing bodies, and a variety of boards and commissions; attends and participates in professional group meetings; stays abreast of new trends and innovations in the field.
- ◆ Monitors changes in laws, regulations, and technology that may affect GSA member agencies; implements policy and procedural changes as required.
- ◆ Remain current on, review, analyze, and determine the impact of legislative developments, state legislation, state and federal regulations, local ordinances, trends, practices, and procedures in the field. Advise and make recommendations to decision-makers on appropriate positions or actions to take in response to changes.
- ◆ Advocate for effective sustainability solutions, including water supply development.
- ◆ Work cooperatively with member agencies, other GSAs, and other County, State, and Federal agencies to identify and develop programs/projects that will advance sustainability of the local groundwater resource.
- ◆ Identify stakeholders within the community and conduct public outreach relating to groundwater sustainability; develop and implement educational programs, including printed materials, web site information, school programs, ads, speaker programs, and other activities.



THE COMMUNITY

If work-life balance is important to you, consider living in a thriving community that offers the most affordable housing in California with a typical commute time of less than 20 minutes.

Located in the center of California, Tulare County is one of the top agricultural producing counties in the U.S. and offers easy access to world-class national parks, the scenic California Coast, and great outdoor activities - hiking, biking, boating, and skiing - all a short drive away. Our eight incorporated cities, and over 40 towns and communities include large cities such as Visalia and Tulare and unique mountainside art communities like Three Rivers and Springville. We have vibrant downtown districts, safe neighborhoods, excellent schools, institutions for higher learning, many community parks, organized team sports, a multi-sport family-oriented regional sports park, and numerous outdoor and recreational activities. We also host the world's largest Ag Expo every February. Come discover all Tulare County has to offer!

BENEFITS

A competitive benefits package is available and includes health insurance, long-term disability insurance, short-term disability insurance, life insurance policy, retirement plan, vehicle allowance, and a Personal Time Off (PTO) Plan.

The General Manager will report to the Mid-Kaweah GSA Board of Directors.

SALARY

Minimum salary will be \$150,000 and open to negotiations.



We are located an hour from nearby national parks, less than two hours from the central coast and approximately three hours from San Francisco and Los Angeles.

Offers the most affordable housing in California with a median home sales price of \$234,000, according to www.homearea.com



Typical commute time of 20 minutes or less with very light traffic contributes to a desired work-life balance.

The Central Valley's immediate benefits are its high quality of life, small-town charm with big city amenities, safe neighborhoods, and recreational opportunities.



Year round farmer's markets with fresh produce and plenty of opportunities for sports and recreation.

FILING DEADLINE :

Tuesday, December 15, 2020 at 5pm

Submit resumes to Aaron Fukuda at akf@tulareid.org

THE SELECTION PROCESS

Following the filing deadline, resumes will be evaluated and applicants who appear to have the most relevant qualifications will be invited to participate in an interview process. The GSA Executive Board will make the final hiring decision. References will only be contacted after a mutual interest has been established.