

MINUTES OF SPECIAL MEETING OF THE BOARD OF DIRECTORS
OF THE TULARE IRRIGATION DISTRICT HELD ON THE
28th DAY OF OCTOBER 2014 AT THE HOUR OF 3:00 P.M.

Call to Order:

Directors present at the meeting held at the date and time above designated were President David Bixler, Vice President Rick Borges, Scott Rogers and Dave Martin. Director Mike Thomas was absent. Staff present at the meeting were J. Paul Hendrix, General Manager and Secretary; Kathi Artis, Controller; Aaron Fukuda, Engineer; and Marco Crenshaw, Watermaster. The meeting was called to order by President Bixler.

Public Comments:

There were no comments from any members of the public in attendance.

Matters of Consideration of Board Action:


Amendment to Personnel Policy No. 1240 - Ms. Artis thereupon reviewed the discussion held at the regular meeting of October 14th in regards to a high-deductible Account Based Health Plan being offered by ACWA/JPIA, the District's insurance carrier. She highlighted the savings achievable should employees and board members now enrolled with the PPO plan switch to the ABHP option. She noted that the decision at hand is whether all such PPO enrollees should be required to switch to the ABHP option for this plan or whether the new option should be offered as a choice.

The Board thereupon discussed the options, associated costs, and potential impacts on those enrolled. Ms. Artis informed the Board that, for those employees who are also receiving benefits from a spouse's medical plan, such secondary coverage would no longer be allowed under the District's ABHP. She noted too, however, that spouses having such coverage from another employer may receive secondary coverage from the District's ABHP plan. It was also pointed out that retirees and board members currently receiving Medicare benefits cannot enroll in the ABHP option.

The Board determined that, given the uncertainties regarding the ABHP option and impacts on current PPO enrollees, that it should remain as an option for employees and board members for the time being. Depending on the number of employees who convert to this option and the experiences of those employees, the Board acknowledged that it may reconsider whether the existing PPO would remain as an option, at least for those not receiving Medicare benefits. By the motion of Director Borges, second by Director Martin and unanimously carried by all board members present, the ABHP option for the Anthem Blue Cross PPO plan was approved as an option and Personnel Policy No. 1240 was amended accordingly.

There being no other items to come before the Board of Directors, the meeting was adjourned.


Secretary


President